



CHRP in Association with SLE Conducting a Six Week's Certification Course on "People-CMM"

From December 14, 2009 in Bangalore.

<p>CHRP (Consortium of HR Professionals) in association with SLE (School for Leadership Excellence, Bangalore, invites the nominations for Six week's Certification Course on "People CMM" (CHRP's learning program initiative) in Bangalore.</p> <p>People, process, and technology are the most important assets for the growth and development of an organization. Yet organizations pay little attention to the development of its people—their workforce.</p> <p>The People Capability Maturity Model (CMM) aims to improve the capability of software organizations by increasing the capability of their workforce. It helps organizations attract, develop, motivate, organize, and retain talent. Having the right talent enables the organizations in meeting their set goals faster.</p> <p>USP's of the Course This course will enable you to:</p> <ul style="list-style-type: none"> • Understand the need for People CMM in today's organizations. • Describe the maturity levels and process areas of the model. • Examine interface of People CMM with other operational models. • Competency Development <p>You will receive a Certificate after your successful completion course and assessment.</p> <p>P-CMM Author Dr. Bill Curtis (1948) is an American software and organizational scientist. He is best known for leading the project to produce the Capability Maturity Model (CMM for Software) and for developing the People CMM (P-CMM) in the Software Engineering Institute at Carnegie Mellon University. He has published 4 books, over 150 articles, and in 2007 was elected a Fellow of the Institute of Electrical and Electronics Engineers for his career contributions to software process improvement and measurement.</p> <p>Companies implemented P-CMM Successfully Wipro – First company to implement P-CMM in India Tata Consultancy – First Company to achieve level 4 of P-CMM in the world. Infosys, Cognizant, Mastek, NIIT, Patni Computer, Sonata Software, Syntel, Siemens, Tata Interactive Systems, Accenture Services, Cranes Software are some of PCMM & CMM certified companies in India.</p>	<p style="text-align: center;">Program Content</p> <p>This six week's certification course enable you to get awareness to all levels of P-CMM</p> <p style="text-align: center;">Level 1- Initial</p> <p>Introduction to P-CMM</p> <p style="text-align: center;">Level 2 - Managed</p> <p>Compensation Training & Development Performance Management Staffing Communication & Coordination Work Environment</p> <p style="text-align: center;">Level 3 - Defined</p> <p>Participatory Culture Workgroup Development Competency-Based Practices Career Development Competency Development Workforce Planning Competency Analysis</p> <p style="text-align: center;">Level 4 - Predictable</p> <p>Organizational Capability Management Quantitative Performance Management Competency-Based Assets Mentoring Empowered Workgroup Competency Integration</p> <p style="text-align: center;">Level 5 - Optimizing</p> <p>Continuous Workforce Innovation Organizational Performance Alignment Continuous Capability Improvement</p>
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Facilitator : [e2e People Practices \(www.e2epeoplepractices.com\)](http://www.e2epeoplepractices.com)

People Capability Maturity Model (People CMM) was designed with a purpose to enable a benchmark from the HR function in the IT firms.

e2e People Practices pioneered P-CMM in non IT sectors in India. They are certified by Carnegie Mellon University to provide the P- CMM literature in a regional language to help the non IT firms benefit from this model.

e2e has helped firms in diverse industries to bring maturity in their HR functions through the implementation of P-CMM principles. The architect of P-CMM, Dr. Bill Curtis, has acknowledged the step taken by e2e to assist the non IT firm in delivering excellence through their people strategies.

e2e has published articles on their experience in implementing the practices of P-CMM in various industries.

Tools Used:

Class room, case studies, interactive exercises, role plays and videos.

No of Participants:

The maximum number of participants' per batch is 20 people.

Venue:

**Jain Institute of Graduate Studies,
JC Road,
Near Bangalore Stock Exchange
Bangalore- 560 002.**

- ⦿ **Seats will fill fast so reserve your seat today!**
- ⦿ **Seats are limited to ensure individual attention, interaction and discussion.**
- ⦿ **90% attendance is compulsory to obtain the certification.**

Course Fees (Per Participant)

Rs. 15,000/- per person

15% discount for CHRP Members

10% discount for group nominations 2or more people.

Payment can be made by cash/cheque /DD favoring [Consortium of HR Professionals - CHRP](http://www.chrpglobal.org)

For more details write to info@chrpglobal.org

Course Timings:

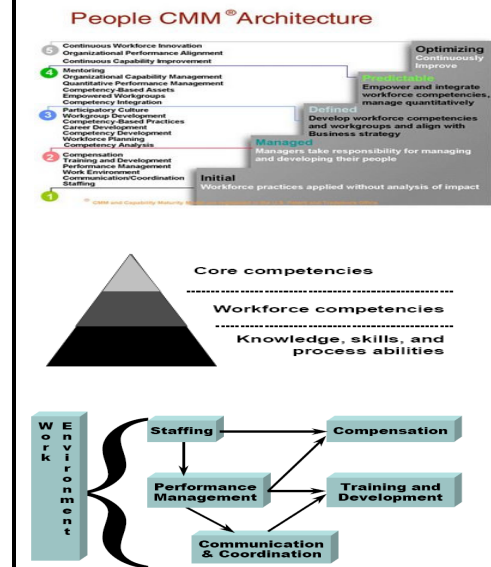
Batch I

11.30 AM -1:00 PM

Batch II

6:30 AM - 8:00 PM

Monday to Friday



Look forward to your nomination.

CHRP – Consortium of HR Professionals

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